SEC Form 4
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

-	-
OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Cooke Julie				-		Symbol ENCES INC [		ationship of Reportin < all applicable) Director Officer (give title	10% 0	
(Last) 12780 EL CAN	(First) /IINO REAL	(Middle)		ate of Earliest Tran 12/2020	saction (Mont	n/Day/Year)		below) Chief Human R	below	)
(Street) SAN DIEGO (City)	CA (State)	92130 (Zip)	4. If .	Amendment, Date	of Original File	ed (Month/Day/Year)	6. Indir Line) X	vidual or Joint/Grou Form filed by On Form filed by Mo Person	e Reporting Per	son
		Table I - Nor	n-Derivative	Securities Ac	quired, Dis	sposed of, or Bene	ficially	Owned		
1. Title of Security	y (Instr. 3)		2. Transaction	2A. Deemed	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3.4	5. Amount of Securities	6. Ownership	7. Nature	

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr.		2.000000	(2) (			(I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	11/12/2020		S <sup>(1)</sup>		2,257	D	<b>\$90.73</b> <sup>(2)</sup>	11,580	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

				,			-	•							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Expiration Date (Month/Day/Year) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) Date Expi				8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v				Expiration Date	Title	Amount or Number of Shares				

## Explanation of Responses:

1. Sale of 2,257 shares of common stock issued upon vesting of 4,288 performance restricted stock units to cover withholding taxes, with the balance of the shares (2,031) maintained by the Reporting Person; the disposition reported in this Form 4 was effected by a broker pursuant to instructions set forth in a Rule 10b5-1 trading plan adopted by the Reporting Person at least 60 days prior to the transaction date in Box 3 above. Additionally, Issuer policy restricts the Reporting Person from amending or otherwise modifying any 10b5-1 trading plan subsequent to adoption of the plan. 2. Represents a weighted average sales price per share. These shares were sold in multiple transactions at prices ranging from \$88.93 to \$91.88. The Reporting Person has provided to the issuer, and will provide to any security holder of the issuer or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.

## **Remarks:**

/s/ Darin Lippoldt, Attorney-11/16/2020 in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.