FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549
vvasi ii iytori,	D.C.	20349

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
	Estimated average burden									
- 1	hours ner resnonse.	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

								()											
Name and Address of Reporting Person* <u>Grigoriadis Dimitri E.</u>										ng Symbol [ENCES]		all applicable) Director Officer (give title		g Person(s) to Issuer 10% Owner Other (specif		vner			
(Last) 12780 E	(F L CAMINO	ŕ	(Middle	e)		3. Date of Earliest Transaction (Month/Day/Year) 05/18/2020									below) Chief Rese		below)		
(Street) SAN DII			92130)	4.	4. If Amendment, Date of Original Filed (Month/Day/Year) 5. Individual or Joint/Group Filing (Check Application) X Form filed by One Reporting Person Form filed by More than One Reporting Person											n		
(City)	(S		(Zip)	Non-Deri	ivativ	a Sac	it	tias A	cauir	od D	Dienoead (of or l	Ronofi	vilein	Owned				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an		(A) or		5. Amount of Securities Beneficially Owned Follow		Form (D) o	m: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D) Price			Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock			05/18/2	020			M		10,000	A	\$35	35.99 11		4,741		D			
Common Stock			05/18/2020				S ⁽¹⁾		10,000	D	\$11	9.98 10		4,741		D			
Common Stock			05/19/2	05/19/2020		1		M		10,000	A	\$35	35.99 114		4,741		D		
Common Stock 05/19			05/19/2	020	20			S ⁽¹⁾		10,000	D	\$125.98		104	04,741		D		
Common Stock 05/19/2			020	20 s ⁽¹⁾ 32,749 D \$1				\$126.	7255 ⁽²⁾ 71,992 D										
			Table								sposed of				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any		4. Transa Code (8)	5. Number		umber ivative urities uired or oosed O) (Instr	6. Date Expiration (Month/Da		rcisable and Date	7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		ount 8	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exer	cisable	Expiration Date	Title	Amo or Nun of Sha	nber					
Non- Qualified Stock Option	\$35.99	05/18/2020			M			10,000)	(3)	02/05/2026	Comm Stocl		000	\$35.99	19,588	3	D	
Non- Qualified	\$35.99	05/19/2020			M			10,000		(3)	02/05/2026	Comm	on 10.	000	\$35.99	9,588		D	

Explanation of Responses:

- 1. The disposition reported in this Form 4 was effected by a broker pursuant to instructions set forth in a Rule 10b5-1 trading plan adopted by the Reporting Person at least 60 days prior to the transaction date in Box 3 above. Additionally, Issuer policy restricts the Reporting Person from amending or otherwise modifying any 10b5-1 trading plan subsequent to adoption of the plan.
- 2. Represents a weighted average sales price per share. These shares were sold in multiple transactions at prices ranging from \$125.91 to \$127.25. The Reporting Person has provided to the issuer, and will provide to any security holder of the issuer or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- 3. Option granted February 5, 2016 and vested monthly over four years.

Remarks:

Option

/s/ Darin Lippoldt, Attorney-in-

05/20/2020

Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.