FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

|   | OMB APPROVAL             |           |  |  |  |  |  |  |  |  |  |
|---|--------------------------|-----------|--|--|--|--|--|--|--|--|--|
|   | OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |  |
|   | Estimated average burden |           |  |  |  |  |  |  |  |  |  |
| I | hours per response:      | 0.5       |  |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* ABERNETHY MATT            |  |   |       |                      |                              |  | 2. Issuer Name and Ticker or Trading Symbol NEUROCRINE BIOSCIENCES INC NBIX |  |                   |  |   |                      |  |                                |                     |  | p of Reportin<br>blicable)<br>ctor<br>er (give title | g Pers                               | son(s) to Iss<br>10% Ov<br>Other (s                                      | vner   |
|--|--|---|-------|----------------------|------------------------------|--|---|--|-------------------|--|---|----------------------|--|--------------------------------|---------------------|--|--|--------------------------------------|--|--|
| (Last) (First) (Middle) 12780 EL CAMINO REAL                       |  |   |       |                      |                              | 3. Date of Earliest Transaction (Month/Day/Year) 05/14/2024  |   |  |                   |  |   |                      |  |                                |                     | X belo   | below) below)  Chief Financial Officer               |                                      |  |  |
| (Street)   |  |   |       |                      |                              | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |   |  |                   |  |   |                      |  |                                |                     | Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person |  |                                      |  |  |
| SAN DIEGO CA 92130   |  |   |       |                      | _                            |  |   |  |                   |  |   |                      |  |                                |                     | Form filed by More than One Reporting Person   |  |                                      |  |  |
| (City) (State) (Zip)   |  |   |       |                      |                              | Rule 10b5-1(c) Transaction Indication  |   |  |                   |  |   |                      |  |                                |                     |  |  |                                      |  |  |
|  |  |   |       |                      |                              | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |  |                   |  |   |                      |  |                                |                     |  |  |                                      |  | d to   |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |   |       |                      |                              |  |   |  |                   |  |   |                      |  |                                |                     |  |  |                                      |  |  |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Ye |  |   |       |                      | .                            | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)  |   | 3.<br>Trans<br>Code<br>8)  | action<br>(Instr. |  | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and |                      |  |                                | Secu<br>Bene<br>Own | ficially<br>d Following  | Form<br>(D) o  | n: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                      |  |
|  |  |   |       |                      |                              | Code   | v   | An   | Amount (A) or (D) |  | Pric  | e                    |  | action(s)<br>3 and 4)          |                     |  | (Instr. 4)   |                                      |  |  |
| Common Stock 05/14/202   |  |   |       |                      |                              |  |   |  | M                 |  | 1   | 15,000               | A  | \$73.6                         |                     |  | 46,528   |                                      | D  |  |
| Common Stock 05/14/202   |  |   |       |                      | 024                          | 24   |   |  |                   |  | 1   | 15,000               | D  | \$13                           | 35.6551             | (2)  | 31,528   |                                      | D  |  |
| Common Stock 05/15/  |  |   |       |                      | 024                          | 24   |   |  |                   |  | 1   | 15,000               | A  |                                | \$73.6              |  | 46,528   |                                      | D  |  |
| Common Stock 05/15/20  |  |   |       | 024                  |                              |  |   | S <sup>(1)</sup>   |                   | 1  | 15,000  | D                    | \$14   | 10.2406                        | (3)                 | 31,528   |  | D                                    |  |  |
|  |  | - | Table | II - Deriv<br>(e.g., |                              |  |   |  |                   |  |   | osed of,<br>converti |  |                                |                     | Owned  |  |                                      |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                | le of 2. 3. Transaction 3A. Deemed 4. Execution Date 5. Transaction 5. Transaction 6. Transaction 7. Transactio |   |       |                      | 4.<br>Transa<br>Code (<br>8) |  | of<br>Deri<br>Sec<br>Acq<br>(A) (<br>Disp<br>of (I                          | umber<br>ivative<br>urities<br>uired<br>or<br>oosed<br>O) (Instrand 5) | Exp<br>(Mo        | . Date Exercisable and<br>expiration Date<br>Month/Day/Year) |   |                      | 7. Title and Amo<br>of Securities<br>Underlying<br>Derivative Secu<br>(Instr. 3 and 4) |                                | s<br>Security<br>4) | 8. Price of Derivative Security (Instr. 5)   |  | e<br>s<br>lly                        | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |   |       |                      | Code                         | ode V (A) (D)  |   |  |                   | Date<br>Exercisable  |   | Expiration<br>Date   | Title  | Amo<br>or<br>Num<br>of<br>Shar |                     |  |  |                                      |  |  |

## **Explanation of Responses:**

\$73.6

\$73.6

05/14/2024

05/15/2024

1. The disposition reported in this Form 4 was effected by a broker pursuant to instructions set forth in a Rule 10b5-1 trading plan adopted by the Reporting Person on February 13, 2024. Additionally, Issuer policy restricts the Reporting Person from amending or otherwise modifying any 10b5-1 trading plan subsequent to adoption of the plan.

(4)

(4)

- 2. Represents a weighted average sales price per share. These shares were sold in multiple transactions at prices ranging from \$135.00 to \$137.12. The Reporting Person has provided to the issuer, and will provide to any security holder of the issuer or the SEC staff, upon request, information regarding the number of shares sold at each price within the range
- 3. Represents a weighted average sales price per share. These shares were sold in multiple transactions at prices ranging from \$140.00 to \$140.48. The Reporting Person has provided to the issuer, and will provide to any security holder of the issuer or the SEC staff, upon request, information regarding the number of shares sold at each price within the range
- 4. Option granted December 1, 2017 and vested at 25% upon first anniversary (December 1, 2018) and the remaining 75% vested in 36 equal monthly installments beginning November 1, 2018.

15,000

15,000

## Remarks:

Qualified Stock

Option Non-Qualified

Stock

Option

/s/ Darin Lippoldt, Attorney-in-Fact

05/16/2024

30,000

15,000

D

D

\*\* Signature of Reporting Person

Common Stock

Stock

12/01/2027

12/01/2027

15,000

15,000

\$73.6

\$73.6

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.